

Course Title	Business and Finance
Term	1 and 2
Inholland Faculty	Business, Faculty and Law
Course code	
Inholland location	Alkmaar
Cycle	First cycle/undergraduate/Bachelor level
Number of ECTS	30
Language of	English
instruction	
Course content	1 Open essay Future Proof Organisation (4 ECTS)
	You are invited to think about what it takes for a company to be future proof. A
	challenging question because every organisation in whatever part of the world
	will be interested in the answers you will come up with. Starting point for your
	research is a CEO of a company sharing his ideas and his feelings on what to
	do about being successful and preferably more successful in the future. The
	company the CEO works for is not doing that well, which is all the more reason
	for you to help create conditions to be more successful. Taking this company
	as a starting point, your challenge is to find out which conditions make a
	company future proof.
	2 Introduction Management & Cost Accounting (2 ECTS)
	Introduction Management & Cost Accounting focuses on providing the proper
	(financial and non-financial) information to management in order to take the
	right decisions (within the strategic framework).
	3 Management & Cost Accounting 1 (2 ECTS)
	Management Accounting & Cost Accounting influences all layers of the
	organisation and also the continuity of the organisation itself. Management
	Accounting distinguishes itself from Financial Accounting because it is mostly
	unstructured/ad-hoc information which is not tied to any regulatory rules or
	legislation (as is the case for Financial Accounting).
	logicialist (as is the sass is in maneral resourcing).
	4 Business Communication Exchange 1 (4 ECTS)
	A. Dutch Language & Business Culture 1 (75%)
	In this course you will learn how to quickly find the meaning of Dutch words in
	your dictionary, using spelling-based techniques; use standard phrases and
	understand underlying social standards; have short conversations and
	understand and write basic texts.
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Part Financial English Written (25%)

The module is intended for pre-work students, studying at intermediate level, who will need to use English to communicate effectively in the financial workplace. It develops the vocabulary, language, and skills that students need to use in a range of financial careers such as accounting, economics, auditing, tax, banking, insurance, trading, and statistics. The target language level is English Common European Framework (CEF) B2+.

#### 5 Business Communication Exchange 2 (4 ECTS)

A: Dutch Language & Business Culture 1 (75%)

This course is a sequel to course 4A.

B. Financial English Written (25%)

This course is a sequel to course 4A.

# 6. Introduction to International Commercial and European Law (4 ECTS)

The law of the European Union is growing in importance very rapidly. Since the conclusion of the Maastricht Treaty all the nationals of the 27 member states are European citizens. They are no longer solely subject to their own national law systems, but their daily lives are more and more affected by all types of legislation produced by and all kinds of decisions made by the European Union. Therefore a course on European Law must certainly be part of any form of higher education. This course aims to give the student a basic knowledge of European Law by exploring the functioning of the unique creature that is the EU, the impact of its laws on states, citizens and companies. This course does not only focus on the legal aspects of European law but also on the legal aspects of doing business internationally. International business contracts are of vital importance for international business. International transactions differ fundamentally from domestic transactions. The law in this context is difficult to grasp and its sources are diverse.

Points to be covered:

- dealing with international agreements and the drafting;
- formation and interpretation of international contracts;
- international treaty rules, remedies, legal aspects with regard to financial arrangements.

Selling goods abroad is one thing, without international transportation nothing whatsoever happens. Companies wishing to sell abroad must familiarize themselves with the basics of international transportation and the rules laid down in number of international conventions dealing with transport by Sea, Air or Road. Fundamental concepts in transportation as "Passing Of Risk" and



carriers liabilities will be lectured, In addition to this you will be made familiar with the Incoterms, role and functions of the Bill of Lading, and carriers Liabilities. In this course you will be made familiar with legal pitfalls of concluding international contracts and transportation and its basic rules.

## 7 Macro, International & Monetary Economics (4 ECTS)

This course focuses on traditional Macro Economics, within an EU setting. Based on a good knowledge and understanding of macro-economic concepts such as main factors influencing GDP of a country, the business cycle, inflation, labour costs growth factors, key-elements of the Dutch economy in relation to other countries within the EU and the rest of the world will be explained. We will explore the influence of these macro-economic changes on business management.

In the second half of the course we explore which make up the monetary policy of any country. Basic theoretical concepts of monetary economy and policy are then explained, in relation to current monetary policy within The Netherlands, and other EU countries. Topics like interest rates and inflation, exchange rates and factors causing international trade are applied to business practice. How should a company react to variations in any or all of the factors mentioned above?

#### 8 Databases (2 ECTS)

In this course students learn how to use databases. They will analyse processes and discover which process data are important. They learn to identify the relationship between process data and the way these data can be entered into an information system, allowing the system to generate relevant management information.

#### 9 Project: Future proof organisation (4 ECTS)

Having gained the necessary experience in your study on the conditions for organisational success, you and your Dutch fellow students will be offered the opportunity to use this experience on behalf of a quite different organisation looking for a brighter future. If some improvements are advisable, you will provide this advice to the management of your research-company.

Lecturer(s)	marlies.springorum@inholland.nl or erwin.tuin@inholland.nl
Lograina	Competences to be developed in this competer relate to: Accounting
Learning	Competences to be developed in this semester relate to: Accounting,
outcomes	Management Accounting, Management and Accounting Information.
Mode of delivery,	Seminars, tutorials and consultancy hours
3.	,
planned activities	
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and teaching	
methods	
Prerequisites and	Basic Business economic courses (year 1)
co-requisites (if	Level of course: Bachelor year 2
applicable)	
Recommended or	
required reading	
and/or other	
learning	
resources/tools	
Assessment	Project assessments: written and oral
methods and	Courses: written assessments (exams, essays)
criteria	