

# COURSE GUIDE 2023-2024

Course Title	Management Studies			
Semester	Fall (semester 1 )			
Inholland	Business, Finance and Law			
Faculty				
Language of	English			
instruction				
Cycle	First cycle/undergraduate/Bachelor level			
Inholland	Rotterdam; Haarlem			
Location				
Code Subjects	Code	Subject Title	ECTS	
	1319OE300Z	-	4	
		Quality Management	_	
	1319OE301Z	QSHE Management	2	
	1317CORREZ	Corporate Responsibility	5	
	1319EXINMZ	Information Management	3	
	1319EXDMAZ	Data Management	2	
	1317QABPRZ	Quality Assurance Business Product	5	
	1322OE341Z	International Law (Introduction to European	5	
		and international commercial law)		
	1317RSOSEZ	Research Skills: Optimization of services	4	
	1320DL001Z	Dutch language & culture (optional)	2	
Number of ECTS	30			
Content	Quality Management			
subjects	In Quality Management the student learns how to measure and improve the			
	performance of organizations, people and processes. To do this, organizations			
	use techniques and systems which are based on the PDCA cycle. In many			
	cases it is a good idea for the organization to set up and maintain a certified			
	quality system. As well as Quality Assurance, organizations have to deal with			
	(statutory) requirements in the field of Working Conditions and the			
		Environment. Management (continuous improvement) of these has much in		
	common with quality management: risk avoidance and process management			
	play a key role.			
	QSHE Managemen			
	Besides Quality Management, organisations need to meet (legal) requirements			
	in the field of Labour Conditions and Environment. Meeting such requirements			
	is quite similar to quality management: Risk prevention, process management			
	and continuous improvement play an important role. In a group with fellow students, you will research a specific QHSE subject and present your finding:			
	students, you will re	search a specific QHSE subject and present your	inaings.	



### **Corporate Responsibility**

In this module you learn to put the theory around ethics and corporate responsibility into practice by carrying out an analysis of an existing organization and making related proposals for improvement. Students do a project which relates to a company of their choice. Foreign students will be offered an alternative organization in the form of a case study.

### Information Management

The student learns how ICT can be applied in organizations. The main focus is to obtain insights into how data is recorded in organizations and converted into information for management.

#### **Data Management**

This is the practical component of information management theory. You will access large databases. Using PowerBI and excel you will identify relations between data and convert data into useful information. Besides, you will a be introduced to a 'business-modeler', an application to

visualize and standardise work processes.

#### **Quality Assurance Business Product**

In the business product the student analyses for an existing organization (case study), using the EFQM (INK) model, the level of performance which must be delivered from the perspective of different stakeholders and to what extent the organization has already made this performance measurable in performance indicators. A proposal is made for the creation of a scorecard. The key (legal) risks for the factors Quality (clients), Health & Safety (employees) and the Environment (social) are identified and improvement and management measures are proposed. A recommendation is also made with regard to the desirability of certifying the various components and possible incorporation into a QSHE assurance system

#### Introduction to European and international commercial law

The law of the European Union is growing in importance very rapidly. Since the conclusion of the Maastricht Treaty all the nationals of the 27 member states are European citizens. They are no longer solely subject to their own national law systems, but their daily lives are more and more affected by all types of legislation produced by and all kinds of decisions made by the European Union. Therefore, a course on European Law must certainly be part of any form of higher education. This course aims to give the student a basic



## COURSE GUIDE 2023-2024

knowledge of European Law by exploring the functioning of the unique creature that is the EU, the impact of its laws on states, citizens and companies. This course does not only focus on the legal aspects of European law but also on the legal aspects of doing business internationally. International business contracts are of vital importance for international business. International transactions differ fundamentally from domestic transactions. The law in this context is difficult to grasp and its sources are diverse. Points to be covered: dealing with international agreements and the drafting; formation and interpretation of international contracts; International treaty rules, remedies, legal aspects with regard to financial arrangements **Research Skills: Optimization of services** This is a generic research skills course, supporting service optimisation. It has three subthemes: Mapping (profiling, segmenting) relevant internal and external 1. groups (employees, management, clients, suppliers, competitors) 2. Analysing use of and satisfaction with policymaking, processes, systems, products and services 3. Service improvement and development relevant to needs and requirements of internal and external groups On successful completion of the courses students have developed techniques how to gain insight into customers: how they behave, how they think, what motivates them. With the help of consumer insight students will be able to make useful contributions to customercentric organisations wishing to maximise customer relationships. Detailed learning outcomes per course are specified in the course guide **Dutch culture & language (optional)** Lecturer(s) International Coordinators: Haarlem: Marco Mosselman (marco.mosselman@inholland.nl) Rotterdam: Irina Rasseino (irina.rasseino@inholland.nl) Learning See description course content outcomes Mode of Seminars • delivery, Guest lectures/ Master classes planned • Workshops



# COURSE GUIDE 2023-2024

activities and	Intervision Learning	
teaching	Practicals	
methods		
Prerequisites	2 years of previous Bachelor studies in a similar study field.	
and co-		
requisites (if		
applicable)		
Recommended	TBA at the start of the semester	
or required		
reading and/or		
other learning		
resources/tools		
Assessment	Written assessments (exams, portfolios, reports)	
methods and	Presentations	
criteria		